Salem City Board of Education Salem, New Jersey 08079 **Board of Education Meeting** December 8, 2021

CALL TO ORDER:

A meeting of the Salem City Board of Education is called to order at 6:00 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey

08079.

OPEN MEETING:

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE Board Members

Carol Adams

Kendra Fletcher Joan Hoolahan

Laguendala Bentley

Yuenge Groce (Arrived 6:02PM)

Daffonie Moore

Christopher Colon

Heidi Holden Nilda Wilkins

District Representatives:

LAC: Laura Tice Crane Quinton: William McDonald Mannington: Eric Buzby (Absent)

Administrators:

Dr. Patrick Michel, Superintendent Herbert Schectman, School Business Administrator Dr. Meghan Taylor, Director of Special Services (Arrived 6:10PM) Linda Del Rossi, Supervisor of Literacy/SS PreK-12 (Absent) John Mulhorn, Principal Salem High School Jordan Pla, VP Salem High School OTHERS:

Mr. Corey Ahart (Arrived 6:35PM)

Pascale DeVilmé, Principal Salem Middle School Will Allen, VP Salem Middle School (Absent) Michele Beach, VP Salem Middle School Syeda Carter, Principal John Fenwick Academy Gia Sparacio Scarani, VP of Early Childhood Darryl Roberts, VP Salem High School

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION

Students of the month for November 2021:

Abigail Melendez-Rodriguez Salem High School

Karima Davenport-White

11th grade

Mrs. Vengenock

10th grade Mr. Buck

Salem Middle School

Joseph Thorpe Aaliyah Hutton

5th Grade 5th Grade 5th Grade Team 5th Grade Team

2nd Grade

John Fenwick Academy

De'Ariah Cannady

Mrs. Ali-White

Antonio Mattei Rios (Absent)

2nd Grade

Ms. Crawford

Staff Member(s) of the month for November 2021:

Chibuzo Idimaogu

John Fenwick Academy

InformationTechnology

BOARD COMMITTEE REPORTS

Finance

Discussed bleachers, bond referendum and many other ideas

Curriculum

There were no reports from the Curriculum Committee

Personnel

The Personnel Committee did not meet

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

John Fenwick Academy (JFA) Commentary/Event Activities

- Faculty Meeting on November 1
- ❖ Bomb Threat Evaluation Drill on November 10
- PLC Meetings on November 11
- Fire Drill on November 11
- ARC Core Visits for K-2 November 16 and 17
- ❖ Sneaker Donation (18 Pairs) from Viola's Place on November 17
- Storefront Window on Broadway Decorated November 22-29
- ❖ 30 students honored with Medals for Completion of 100-Book Challenge (K-2)
- ARC Core Virtual Visit for K-2 on November 30
- ❖ Current Enrollment: Total Students: 361 (PK: 121), (K:69), (1st: 88), (2nd: 83)

Upcoming December Activities:

December 2:

SCSD Staff In-Service

December 6

Faculty Meeting (Virtual)

December 6

COVID-19 Walmart Vaccine Event

December 8

JFA Young Men's Club Begins

December 10

Grade Level Meetings (Virtual)

December 14-15

ARC Core PD Visit

December 16 December 20

VAT Meetings (Virtual) Annual Donation (18 Coats) PK-2nd from the Bell Family in Chicago, IL

December 20

Thomas Foods International, USA PK-Adults Coat Drive for JFA

December 21

ARC Core PD (Virtual)

Salem Middle School (SMS) Commentary/Event Activities

- Enrollment: 440 students
- Salem Middle School is proud to announce that 72 students earned Honor Roll Status and 15 students made the Principal's List with High Honors earning all A's. Every student received a certificate of achievement.
- Professional development continues to occur with American Reading Company and our students are enjoying the varied genres of books that come with the program.
- On Sunday, November 14th, 2021 the Alumnae Chapter of Delta Sigma Theta Sorority, Inc. donated 55 Thanksgiving baskets to Salem Middle School. Many of our staff members volunteered their time to help distribute baskets to our SMS families.
- On Monday, November 22, 2021 the Nine X boys also donated 10 Thanksgiving baskets to Salem Middle School
- The Art Club has completed several beautiful projects that are currently displayed in our main lobby.
- We continue to make teaching and learning a priority and we look forward to seeing the continued growth of our students.

Salem High School (SHS) Commentary/Event Activities

- Congratulations to our SHS RAMS Football Team!! We effectively defeated all others to earn the title of NJSIAA/Rothman Orthopaedic Football Regional Championship Central/South Champion Group I – 2021
- ❖ Student Mid-Term examinations will be held January 24-January 28, 2022
- Our Fall Awards Banquet will be held Thursday, December 16th at 6PM in our auditorium with a to-go snack treat for all attendees
- Pupil ACT Ultimate Course classes begin Saturday, January 22, 2022 to 50 select Juniors. This 14-week class will include classroom instruction as well as practice tests. All classroom instruction and materials are provided by The Princeton Review and each pupil has the potential to earn \$700.00 at the end of the program in June 2022
- Senior students have begun receiving their college acceptance letters!
- The Raiders and Cadets band camps have resumed weekend visits to SHS and have offered significant end of year graduation scholarships!
- Winter sports have resumed and are in full swing with many participants

SUPERINTENDENT'S COMMENTS/REPORTS

Welcome Back to Sister Carol Adams

- A. Very emotional for Salem over the last 2 weeks regarding giving children the best
- B. Met with City today and explained Salem's position regarding Operation Legacy

Motion (Holden/McDonald) Board approved the regular minutes of November 10, 2021 of Education meeting.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Holden/McDonald) Board approved the Board Secretary's reports in memo: #2-A-E-6.

- A. *Board approved the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month of October 2021.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending October 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending October 2021 as follows:

Hubut Schutz 1/4/22
Board Secretary Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of October 2021 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending October 2021 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. Board approved the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

Board approved Purchases Report for November 2021

\$178,953.45

Board approved Payment of Bills for December and balance of November 2021

December General Account

\$839,058.68

November General Account

\$91,506.29

Confirmation of payrolls for November 2021

November 15, 2021

General Acct. Transfer

\$683,949.89

November 30, 2021

General Acct. Transfer

\$712,495.04

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0

Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (Holden/Fletcher) Board Approved: #2-F-6

- 1. Board approved pool rental agreement for the Swim Team at Pike Creek, 4905 Mermaid Blvd., Wilmington, DE 19808, operated by Marigold LTD at \$25.00 per hour for three lanes; from 11/2021 to 02/2022; 3:00-4:30PM Monday-Friday (as needed). Marigold LTD will invoice Salem High School on the 1st of each month for use.
- 2. Board approved the Annual Preschool Operational Plan Update for the school year 2022-2023.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0

STUDENT MATTERS

Motion (Holden/McDonald) Board Approved: #4-A-6

1. Board approved the JFA Young Men's Club for school year 2021-2022. The program will start on December 8th and will meet on Wednesdays from 3:15-4:30pm. Mr. Michael Hughes, Mr. Pasquale Forti, Mr. Richard Riskie and Mr. Joshua Yoast have all volunteered to run the program.

The meeting dates will be as follows:

December 2021: 8th and 15th

January 2022: 5th, 12th, 19th and 26th

February 2022: 2nd, 9th, 16th and 23rd

2. Board approved the attendance, including travel expenses, \$10,537.96, and food, \$1,232.64 to Home2 Suites, New Brunswick/Rutgers University, for the Salem High School football team, including coaches (see rooming list attached to memo). The trip will run from 12/4/2021 – 12/5/2021.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0

Home Instruction: In/ Out of District/Residential

Motion (Holden/McDonald) Board Approved: #7-C-6

1. Board approved the following students for home instruction:

| Student ID | Health Care/Teacher | Costs (Prorated) | Dates | Account # |
|------------|------------------------|------------------|--------------|-----------------------|
| | Jacoba Divon | \$35.00/hr. | 11/09/2021 – | 11-150-100-320-00-BUS |
| 03230002 | 03230002 Jessica Dixon | | TBD · | 11-130-100-320-00-000 |
| 04000000 | 0.4000000 P | | 11/29/2021 – | 11-150-100-320-00-BUS |
| 01220039 | Rosalyn Chieves | 5 hrs./wk. | TBD | 11-130-100-320-00-003 |
| 04050040 | Darahin Ohiousa | \$35.00/hr | 11/16/2021.— | 11-150-100-320-00-BUS |
| 01250212 | Rosalyn Chieves | 5 hrs./wk. | TBD | 11-100-100-320-00-003 |

2. Board approved the following special education student to attend out of district placement for the 2021-2022 school year:

| Student ID | School | Tuition (Prorated) | Grade | Dates | Account # |
|------------|---------------------|-------------------------|-------|----------------------|-----------------------|
| 01260083 | SCSSSD - Salem | \$46,757.00 | 7 | 11/23/2021-6/30/2022 | 11-000-100-565-00-BUS |
| 01240084 | The Rockford Center | \$45.00/hr 5 hrs./wk | 10 | 11/17/2021 - TDB | 11-150-100-320-00-BUS |

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0

Miscellaneous

Motion (Holden/McDonald) Board Approved: #7-D-6

1. Board approved student Raeed B. Clark, Jr. (resident district school – Penns Grove Carney's Point) to continue attending Salem High School as 9th grade School Choice pupil. Parent moved from Salem to Penns Grove November 9, 2021. Parent has completed a School Choice form and will provide own transportation.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0

Personnel

A. Resignation/Retirement

Upon Recommendation of the Superintendent of Schools

Motion (Holden/Bentley) Board Approved: #8-A-6

- 1. Board approved the resignation for Regina Colon, Preschool Teacher at John Fenwick Academy, effective November 11, 2021.
- 2. Board approved the retirement for Kimberly Osman, Resource Room Teacher at Salem Middle School, effective February 1, 2022.

Motion approved by unanimous voice vote of 10-0-1; Ayes: Adams, Bentley, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: Colon abstained from 1

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (Holden/McDonald) Board Approved: #8-C-6

1. Board approved Russell Philiips, Jr. to be employed as a substitute with the Salem City Transition Program for the 2021-2022 school year beginning December 11, 2021.

Costs: Teacher 4 hours/day at \$35.00 hour x 5 days/week.

Acct. 15-423-100-101-02 SMS and 15-423-100-101-03 SHS

2. Board approved the following substitute teachers for 2021-2022 school year:

| William Nelson | Standard Teaching Certificate | Salem High School |
|----------------------------|-------------------------------|----------------------|
| Crystalle Marshall Sorrell | Substitute Certificate | Salem Middle School |
| Diane Mack | Standard Teaching Certificate | John Fenwick Academy |

- 3. Board approved the employment of Robert J. Baldi, Special Education Teacher for the Salem Middle School effective December 13, 2021 through June 30, 2022. Mr. Baldi's salary with be BA Step 6 \$56,204.00 per annum (pro rated).
- 4. Board approved Mr. Richard Riskie, Second Grade Teacher at John Fenwick Academy, be transferred to Salem Middle School as a Fifth Grade Science Teacher effective January 3, 2022
- 5. Board approved the employment of Kaneisha Boyce as a Second Grade Teacher at John Fenwick Academy at a salary of \$55,304/Step 1/MA for the 2021-2022 school year beginning January 3, 2022.

Motion approved by unanimous roll call vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (Holden/McDonald) Board Approved: #8-D-6

1. Board approved the following employee's 2021-2022 memberships reimbursements.

NJSPA

| William Allen Syeda Carter Darryl Roberts Dr. Megan Taylor | \$820 \$950 \$820 r \$2 175 | Pascale DeVilme Jordan Pla Gia Sparacio Scarani | \$820 \$820 \$899 | John Mulhorn Michele Beach Linda Delrossi | \$820 \$820 \$820 |
|--|--------------------------------------|---|-------------------------|---|-------------------------|
| Dr. Megan Taylor | ΓֆΖ,1/Ο | | | | |

2. Board approved the following employees' 2021-2022 Health Waivers.

| High School | | | | December Payment |
|--------------------|------------------|------------|-----------------------|------------------|
| Health , Preso | ription & Dental | | | |
| Kristina Bergman | Teacher | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 |
| Larry Brown | Security | \$4,040.48 | 15-000-291-290-03-SHS | 2,020.24 |
| David Hunt | Teacher | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 |
| Kline, Nicholas | Teacher | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 |
| Scott Levitsky | Teacher | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 |
| Alfreda McCoy- | | | | |
| Cuff | Secretary | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 |
| John Mulhorn | Principal | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 |
| Brianna Santarelli | Teacher | \$4,040.48 | 15-000-291-290-03-SHS | 2,020.24 |
| | | | | |

| TOTAL | | \$38,080.96 | | | \$19,040.48 |
|--------------------|----------------|-------------|-----------------------|----------|-------------|
| | | | | | |
| Health & | | | | | |
| Prescription | | | | | |
| Heidi Bower | Teacher | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 | |
| Jordan Pla | Vice Principal | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 | |
| Darryl Roberts | Vice Principal | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 | |
| Kristin Unger | Teacher | \$5,000.00 | 15-000-291-290-03-SHS | 2,500.00 | |
| DENTAL | | | | | |
| Teresa Derham | Teacher | \$105.00 | 15-000-291-290-03-SHS | 52.50 | |
| Edward | | | | | |
| DeStefano | Teacher | \$105.00 | 15-000-291-290-03-SHS | 52.50 | |
| | | | | - | |
| High School | | | | | |
| Total | | \$58,290.96 | | | \$29,145.48 |
| General Fund | - | | | | |
| Health , Prescript | ion & Dental | 1 | | | |
| Katie Luciani | Speech | \$4,040.48 | 11-000-291-290-00-BUS | 2,020.24 | |
| rado Edolari | Payroll | ψ 1,0 10110 | 11 000 201 200 00 200 | 2,020121 | |
| Devon Russell | Accountant | \$5,000.00 | 11-000-291-290-00-BUS | 2,500.00 | |
| Herbert | Business | | | | |
| Schectman | Administrator | \$4,040.48 | 11-000-291-290-00-BUS | 2,020.24 | |
| Danielle Secula | Speech | \$5,000.00 | 11-000-291-290-00-BUS | 2,500.00 | |
| TOTAL | | \$18,080.96 | | | ¢0 040 40 |
| Health & | - | \$10,000.90 | | | \$9,040.48 |
| Prescription | | | | | |
| Amiot Michel | Superintendent | \$5,000.00 | 11-000-291-290-00-BUS | 2,500.00 | |
| | | | | | |
| General Fund | | | | | * |
| Total | | \$23,080.96 | | | \$11,540.48 |

| John Fenwick School | | | | |
|------------------------|-------------------|------------|-----------------------|----------|
| Health, Prescription | on & Dental | | | |
| | | | | |
| Shakema Bagby | Para-professional | \$5,000.00 | 20-218-200-200-01-JFA | 2,500.00 |
| Syeda Carter | Principal | \$5,000.00 | 15-000-291-290-01-JFA | 2,500.00 |
| Aida Davis | Para-professional | \$5,000.00 | 20-218-200-200-01-JFA | 2,500.00 |

| Avonda Green- | | | | | |
|---------------------|-------------------|-------------------|-----------------------|----------|-------------------|
| Ransome | Para-professional | \$5,000.00 | 20-218-200-200-01-JFA | 2,500.00 | |
| Laura Krupski | Teacher | \$5,000.00 | 15-000-291-290-01-JFA | 2,500.00 | |
| Patricia McClaren | Teacher | \$5,000.00 | 15-000-291-290-01-JFA | 2,500.00 | |
| Krystle Mullen | Teacher | \$5,000.00 | 15-000-291-290-01-JFA | 2,500.00 | |
| Tyrone Nock | Security | \$4,040.48 | 15-000-291-290-01-JFA | 2,020.24 | |
| Angelica Roman | Para-professional | \$5,000.00 | 20-218-200-200-01-JFA | 2,500.00 | |
| Ramon Roots | Para-professional | \$4,040.48 | 15-000-291-290-01-JFA | 2,020.24 | |
| Tenyatta Sanders | Secretary | \$5,000.00 | 15-000-291-290-01-JFA | 2,500.00 | |
| Jill Sutton-Parris | Nurse | \$5,000.00 | 15-000-291-290-01-JFA | 2,500.00 | |
| Lisa Terrell-Porter | Teacher | \$5,000.00 | 15-000-291-290-01-JFA | 2,500.00 | |
| | | | | | |
| TOTAL | | \$63,080.96 | | | \$31,540.48 |
| Health & | | | | | |
| Prescription | | | | | |
| Stefanie Crawford | Teacher | \$5,000.00 | 15-000-291-290-01-JFA | 2,500.00 | |
| Elizabeth | | | | | |
| Whitehead | Para-professional | \$5,000.00 | 20-218-200-200-01-JFA | 2,500.00 | |
| | Preschool Social | | | | |
| Stewart, Tonya | Worker | \$3,935.48 | 20-218-200-200-01-JFA | 1,967.74 | |
| | | | | | A0 007 7 4 |
| TOTAL | | \$13,935.48 | | | \$6,967.74 |
| | | | | | |
| John Fenwick | | 677.040.44 | | | ¢20 E00 22 |
| Total | | \$77,016.44 | | | \$38,508.22 |

| SALEM MIDDLE SCHOOL | | | | |
|---------------------------|-------------------|--------------------|-----------------------|-------------|
| Health , Prescription & | Dental | | | |
| John Bacon | Truancy Officer | \$5,000.00 | 20-218-200-200-01-JFA | 2,500.00 |
| Christina Banks | Para-professional | \$5,000.00 | 15-000-291-290-02-SMS | 2,500.00 |
| Ramon Bentley | Para-professional | \$4,040.48 | 15-000-291-290-02-SMS | 2,020.24 |
| Nicholas Cesario | Teacher | \$4,040.48 | 15-000-291-290-02-SMS | 2,020.24 |
| Baillie Dougherty | Teacher | \$4,040.48 | 15-000-291-290-02-SMS | 2,020.24 |
| Samantha Ecret | Teacher | \$5,000.00 | 15-000-291-290-02-SMS | 2,500.00 |
| Betsy Tortella | Teacher | \$5,000.00 | 15-000-291-290-02-SMS | 2,500.00 |
| Alicia Seran | Teacher | \$5,000.00 | 15-000-291-290-02-SMS | 2,500.00 |
| | | | | |
| TOTAL | | \$37,121.44 | | \$18,560.72 |
| | | | | |
| Health & Prescription | z. | | | |
| Francois-DeVilme, Pascale | Principal | \$5,000.00 | 15-000-291-290-02-SMS | 2,500.00 |
| John Murray | SRO | \$5,000.00 | 15-000-291-290-02-SMS | 2,500.00 |
| Dental | | | | |
| | | \$40,000,00 | | ¢5 000 00 |
| TOTAL | | \$10,000.00 | | \$5,000.00 |

| Middle School Total | \$47,121.44 | \$23,560.72 |
|---------------------|--------------|--------------|
| | | |
| TOTAL | \$205,509.80 | \$102,754.90 |

6. Board approved the following Winter 2021-2022 Coaching Positions

| Indoor Track | Head Coach | \$4,762 | David Hunt |
|--------------|-----------------|---------|---------------|
| Indoor Track | Assistant Coach | \$3,822 | Regina Gatson |

Motion approved by unanimous voice vote of 10-0-1; Ayes: Adams, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: Bentley abstained from 2 Salem Middle School

D. Leave of Absence

Motion (Holden/McDonald) Board Approved #8-E-6

1. Board approved the following leaves of absence:

| Employee ID# | 277 | 1633 | 615 | 1552 | 687 |
|-----------------------------|---------------------|---------------------|---------------------|----------------------|---------------------|
| Employee Name | P.M. | D.S. | N.B. | D.P. | S.M. |
| Type of Leave | Intermittent – | Intermittent – | Intermittent – | Medical | Intermittent – |
| | Medical | Family | Medical | (REVISED) | Family |
| Leave Requested | 09/30/2021 | 11/01/2022 – | 11/19/2021 – | 11/03/2021* | 11/18/2021 – |
| | 09/30/2022 | 05/01/2022 | 11/19/2022 | 11/23/2021* | 06/30/2021 |
| | | | | 11/29/2021 – | |
| | | | | 01/24/2022 | |
| Fed Max Leave | 09/30/2021 – | 11/01/2022 – | 11/19/2021 – | 11/29/2021 – | 11/18/2021 – |
| (max 90 days) | 09/30/2022 | 05/01/2022 | 11/19/2022 | 01/24/2022 | 06/30/2021 |
| Time Usage of FMLA | 12 weeks | 12 weeks | 12 weeks | 8 weeks | 12 weeks |
| NJ Family Leave | N/A | N/A | N/A | N/A | N/A |
| (max 90 days) Time Usage of | N/A | N/A | N/A | NI/A | NI/A |
| FLA | I IN/A | IN/A | IN/A | N/A | N/A |
| *Use of Sick Days | 8.75 days | N/A | 22.5 days | 27.5 days | N/A |
| *Use of Personal Days | 1.5 days | 2.5 days | 1 day | 3 days | 2.75 days |
| *Use of Vacation | N/A | N/A | N/A | N/A | N/A |
| Days | 1477 | TW/ | I IV// C | 14/74 | IN/A |
| Unpaid Leave | After exceeding all | After exceeding all | After exceeding all | After exhausting all | After exceeding all |
| | sick and personal | personal days | sick and personal | sick and personal | personal days |
| | days | | days | days | |
| Intermittent Leave | 1-2x per month | 4X per month | As needed | N/A | |
| | 1 day per episode | 1-2 days per | 1 day per episode | | |
| | | episode | | | |
| Extended Leave | N/A | N/A | N/A | N/A | |
| Est. Return Date | N/A | N/A | N/A | 01/25/2022 | |

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

Curriculum/Professional Development

Motion (Holden/McDonald) Board Approved: #11-6

1. Board approved the following out of district professional developments:

| Staff Member | Building | Admin. Approving | Title | Date of Program | Location | Registration and Mileage Cost |
|--------------|----------|---------------------|--|---|----------------------------------|--|
| Gia Scarani | JFA | Syeda Carter | NJ Leadership (EC) Seminar Series (William Paterson University and NJDOE) | 1/19, 2/16, 3/16, 3/23, 4/20, 5/18, and 6/152022 | Virtual (12:30 to 2:30 pm) | Regis: \$300.00 20-218-200-590-01- JFA |

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

Facilities Requests

Motion (Holden/McDonald) Board Approved: #12-7/DIST

| Organization | Use | Date* | Time | Charge |
|-----------------|--------|------------|-----------|-----------------|
| Diamonds in the | Dinner | 12/15/2021 | 5pm – 8pm | All Fees Waived |
| Rough | | | | |

^{*}Alternate date provided

Motion approved by unanimous voice vote of 9-0-2; Ayes: Adams, Bentley, Buzby, Crane, Fletcher, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: Colon and Groce

Monthly Reports

Motion (Holden/McDonald) Board Approved: #13-6

1. Board approved the monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0

ADJOURNMENT

Motion (Holden/McDonald) Board adjourned the December 8, 2021 meeting of the Salem City Board of Education at 7:10PM.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0